



UNITED STATES MARINE CORPS  
MARINE CORPS BASE  
CAMP LEJEUNE, NORTH CAROLINA 28542

Peter

IN REPLY REFER TO:

11000  
NREAD  
14 Apr 86

From: Commanding General, Marine Corps Base, Camp Lejeune  
To: Commandant of the Marine Corps (LFL)

Subj: FY-87 ANNUAL OPERATIONAL PLAN (AOP)

Ref: (a) P11000.8B

Encl: (1) FY-87 AOP for Forestry, Fish and Wildlife, and Soil  
and Water Conservation Management  
(2) FY-87 Special Environmental Projects  
(3) FY-87 Special Engineering Needs

1. In accordance with the reference enclosures (1), (2) and (3) for Marine Corps Base, Camp Lejeune are provided.
2. Point of contact for enclosure (1) is Mr. Julian Wooten; for enclosure (2) is Mr. Bob Alexander; and for enclosure (3) is Mr. Al Austin, extension 1690/3034/3035 respectively.

**R. A. TIEBOUT**  
By direction

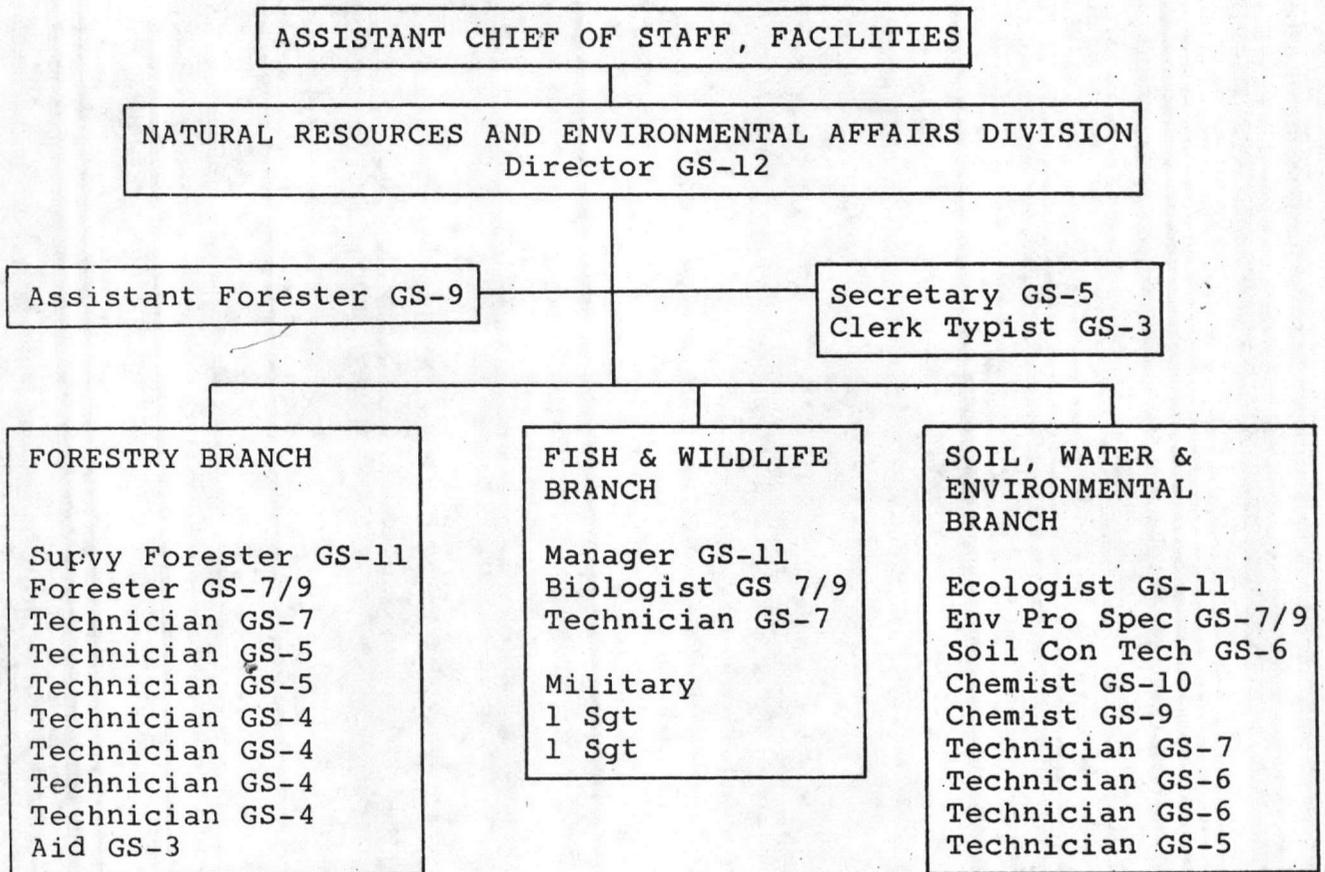
Blind copy to:  
AC/S FAC  
AC/S COMPT  
BMO (F&A SEC)

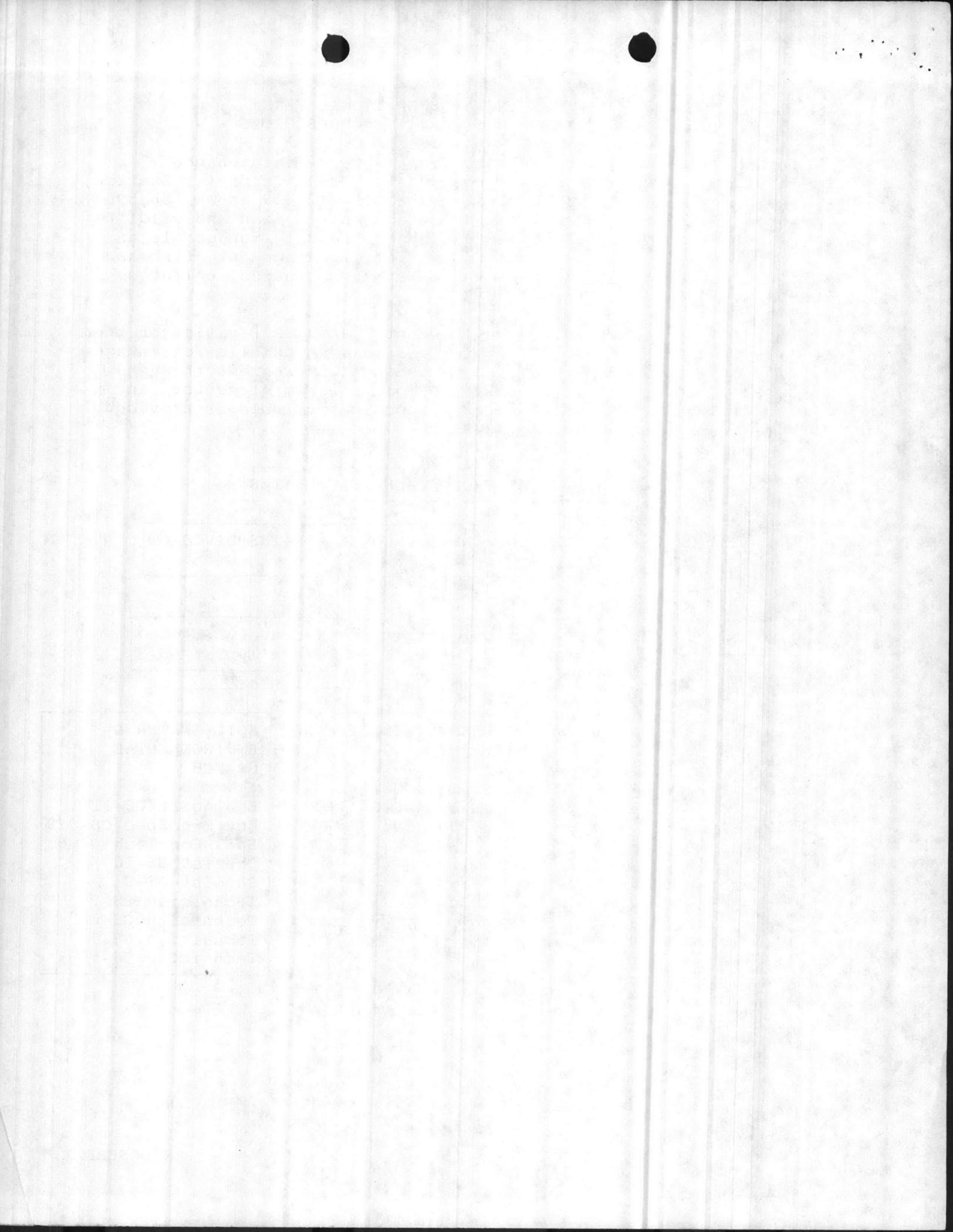


FY-1987 ANNUAL OPERATIONAL PLAN  
FOR MANAGEMENT OF NATURAL RESOURCES

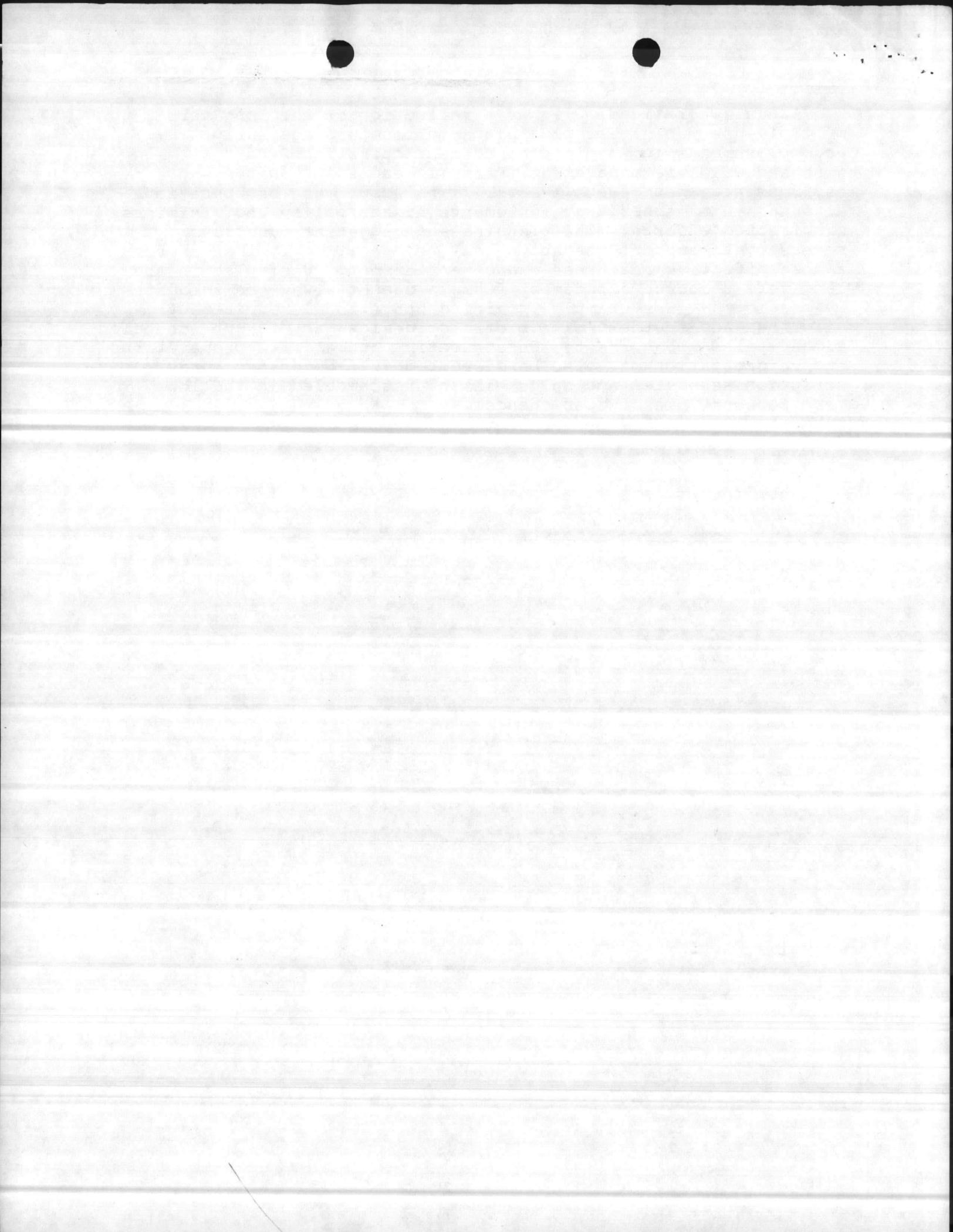
In addition to support of base real property maintenance functions, like support is provided to Marine Corps Air Station, New River. Total land and water area is 112,459 acres, 86,596 acres of which are suitable for management of fish and wildlife resources and 62,365 acres of which are readily manageable as forestlands. Program elements are forest management, fish and wildlife management, soils, and water conservation, pollution monitoring and abatement.

The Natural Resources and Environmental Affairs Division of the Assistant Chief of Staff, Facilities is responsible for management of natural resources and environmental programs through direct operational involvement in most program elements. In certain environmental programs a coordinating role is provided. The division is organized thusly:





The Annual Operational Plan is a reflection of the long term multiple-use management plan prepared for guiding yearly accomplishments in woodland management operations (Part I), fish and wildlife management (Part II) and soils, water and environmental management (Part III) to assure use of operational funds in a manner that implements higher policy and minimizes misdirected efforts. The planning and budgeting functions necessary to support the above goal are positive influences for a more effective resources management effort. Variables in the long term resource amangement formula cannot always be adequately predicted. For example, training operational requirements, wildfires and southern pine beetle epidemics can disrupt scheduled timber sales and harvest. Consequently, annual site preparations and reforestation may also be disrupted. .If necessary, prescription schedules and sales will be rescheduled in the long term forestry plan by pen changes.



PART I  
FOREST RESOURCE MANAGEMENT

Forestry operations are indicated for treatment and are listed by cost account codes, fund requirements and priorities as follows:

Agricultural Outlease Supervision and Management. Personnel will perform varies multi-land use management activities including general administrative support for the Natural Resources and Environmental Affairs Program, budget preparation, soil conservation program implementation, archaeological and historical resources program implementation, natural resources research project manager and Natural Resources and Environmental Affairs Division LUMS manager. Existing position is to be financed by Agricultural Outlease (H-6) funds.

Estimated management functions are as follows:

| <u>SALARIES</u>                              | <u>PLUS 15.75% F.B.</u> |
|--|-------------------------|
| GS-9(5) Forester (Administrative) (\$24,712) | \$28,605                |
| GS-3(4) 2/3 Clerk Typist (NREAD)             | 9,728                   |
| Total  | \$38,333                |

3B10 Forestry Supervision and Management. Personnel included will perform operations such as forest management planning, compartment prescription, forest pest control management, general inspections and supervision, report preparation and other administrative functions (Priority 1).

Estimated management functions are as follows:

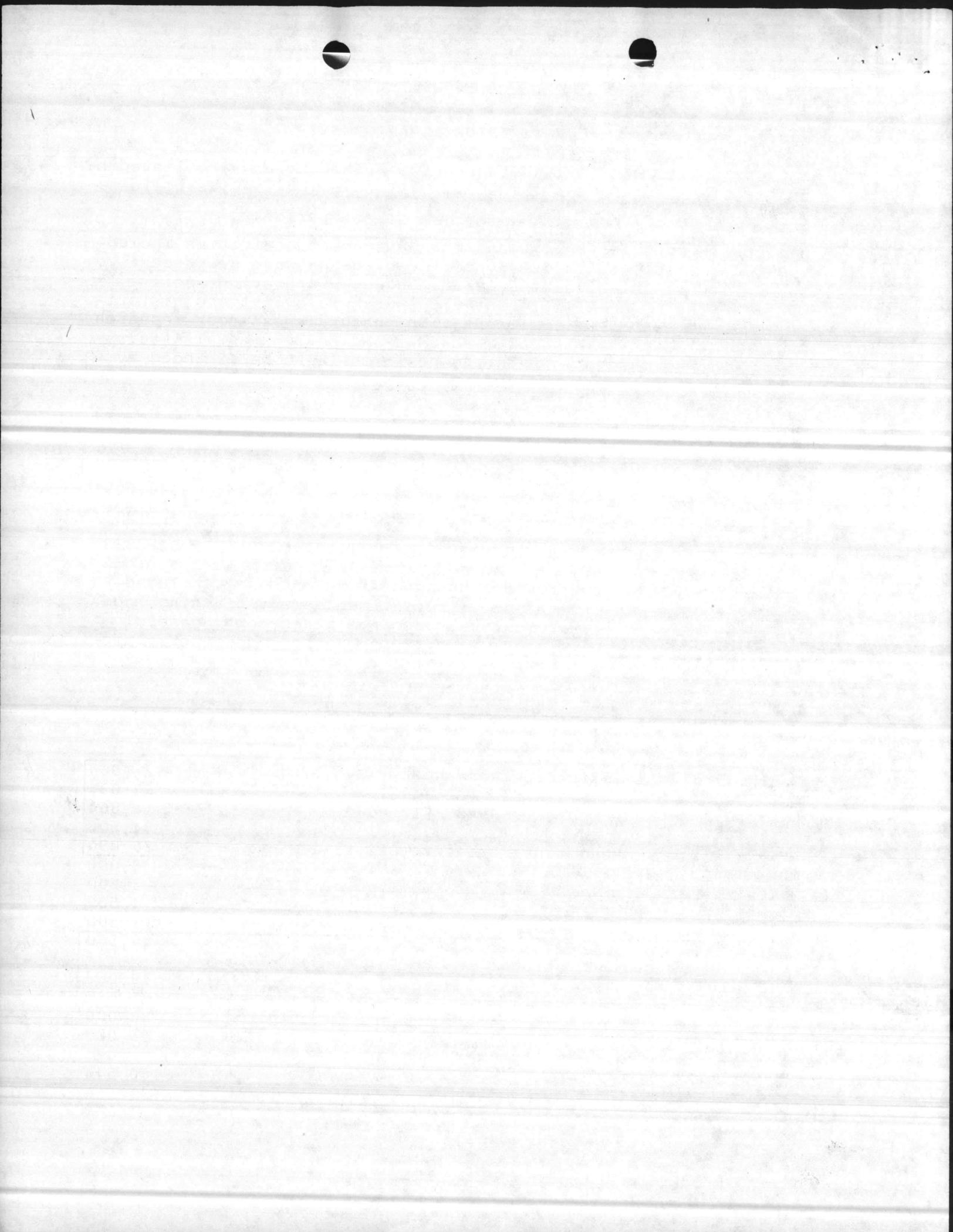
| <u>SALARIES</u>                                  | <u>PLUS 15.75% F.B.</u> |
|--|-------------------------|
| GS-12(7) 1/2 Division Director, NREAD (\$43,920) | \$21,960                |
| GS-5(9) 1/3 Secretary, NREAD (\$21,102)          | 7,034                   |
| GS-3(4) 1/3 Clerk Typist, NREAD (\$12,604)       | 4,864                   |
| GS-11(5) Forester (Supvy) (\$29,897)             | 34,606                  |
| GS-9(2) Timber Management Forester (\$22,531)    | 26,080                  |
| Travel and Registration                          | 7,000                   |
| Materials and Supplies                           | 3,500                   |
| Miscellaneous Support                            | 4,500                   |
| Fuel for forestry engineering equipment          | 11,500                  |
| Fuel for forestry fleet                          | 6,500                   |
| (includes management trucks and hauling units)   |                         |
| Maintenance for forestry fleet                   | 18,000                  |
| (includes management trucks and hauling units)   |                         |
| Maintenance of forestry engineering equipment    | 30,000                  |
| Winches (5 winches @ \$1,000 each)               | 5,000                   |
| Total  | \$180,544               |

TO MOTOR TRANSPORT

24,500

94,544

24,500



3B20 Reforestation. Planting of pine seedlings and direct seeding is scheduled on 89 acres in compartments 7 and 28. Site preparation for artificial regeneration is scheduled on 25 acres in compartment 27 and 188 acres for natural regeneration in compartments 27, 50 and 51. Regeneration and survival checks are scheduled on 933 acres (Priority 4).

Estimated expenses for reforestation:

| <u>Salaries</u>  | <u>Plus 15.75% F.B.</u> |
|--|-------------------------|
| GS-7(3) 5% Forest Technician                                 | 928                     |
| GS-5(2) 9% Forest Technician                                 | 1,517                   |
| GS-4(3) 8% Forest Technician                                 | 852                     |
| GS-4(3) 8% Forest Technician                                 | * 852                   |
| GS-3(4) 5% Forestry Aide                                     | * 699                   |
| Materials and Supplies                                       | 1,500                   |
| Pine Seedlings and Seed                                      | 4,500                   |
| Maintenance and Repair of KG Blade                           | 1,000                   |
| Maintenance and Repair of Rootrake                           | 1,000                   |
| Maintenance and Repair of Bedding Harrows                    | 1,000                   |
| Maintenance and Repair of Drum Chopper                       | 1,000                   |
| <u>WG-10 Heavy Equipment Operator (500 hrs @ \$17.08/hr)</u> | <u>8,540</u>            |
| Total  | \$23,388                |

*\$4,898*

*JON'S FOR ALL SITE PREP \$8,500*

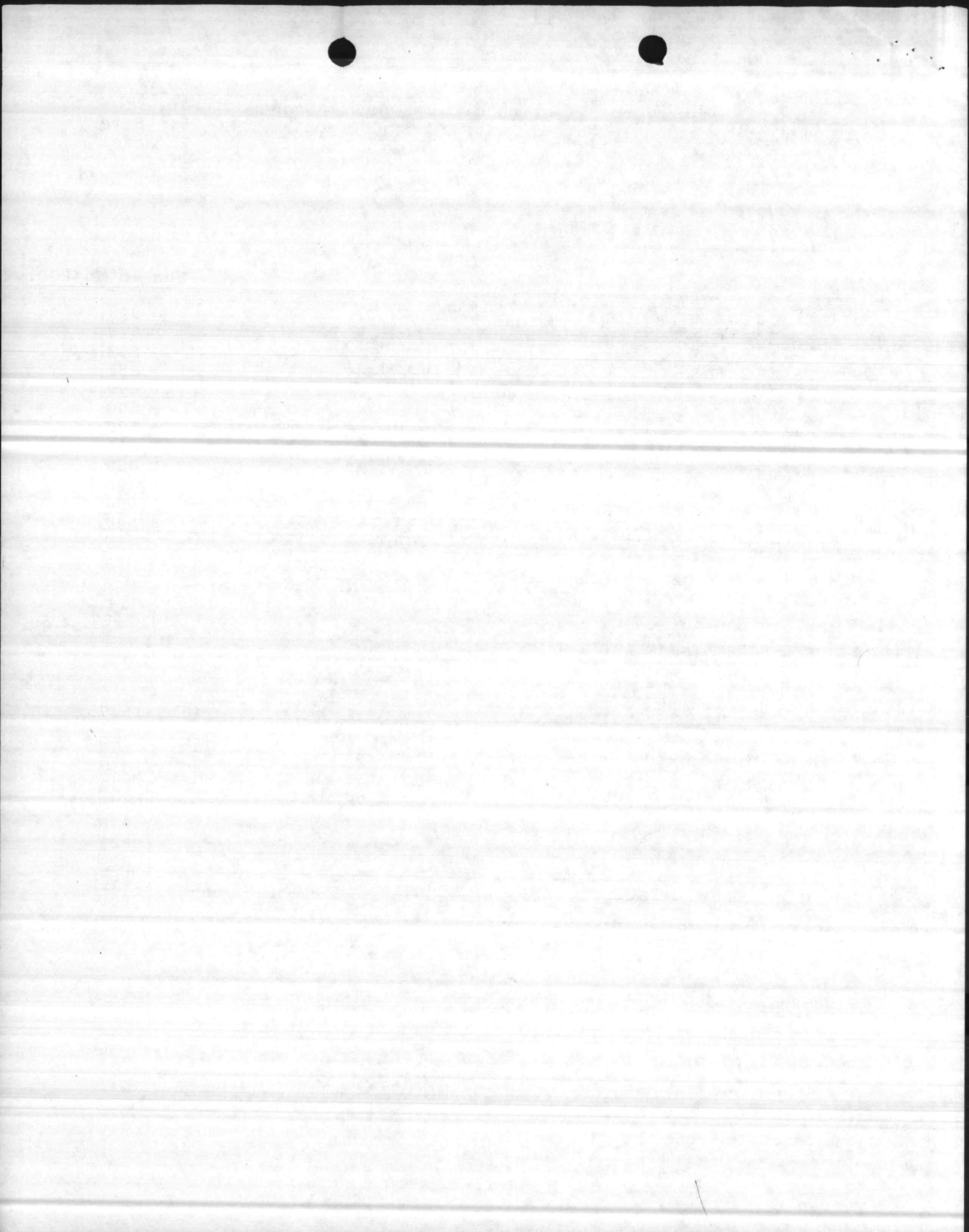
3B30 Timber Stand Improvement. Perform timber stand improvement by hand and machine on 439 acres for precommercial thinning in compartments 14, 15, 38 and 49 (Priority 5).

Estimated expenses for timber stand improvement:

| <u>Salaries</u>   | <u>Plus 15.75% F.B.</u> |
|---|-------------------------|
| GS-7(3) 1% Forestry Technician                              | \$ 253                  |
| GS-5(2) 17% Forestry Technician                             | 2,630                   |
| GS-4(3) 15% Forestry Technician                             | 2,432                   |
| GS-3(4) 15% Forestry Aide                                   | * 2,236                 |
| GS-5(2) 12% Forestry Technician                             | 1,978                   |
| GS-4(3) 12% Forestry Technician                             | 1,824                   |
| GS-4(3) 12% Forestry Technician                             | * 1,824                 |
| <u>WG-10 Heavy Equipment Operator (80 hrs @ \$17.08/hr)</u> | <u>2,050</u>            |
| Materials and Supplies                                      | 1,800                   |
| Total   | \$ 17,027               |

*\$3,171*

*JON CHOP \$2,000*



3B40 Timber Sales. The estimated income from timber sales in FY-87 is \$500,000. Income for FY-88 is estimated to be \$480,000. Most of the income for FY-87 will be generated by regularly scheduled sales of approximately 1,051 acres. Salvage cuts from southern pine beetle, seedtree removals and construction sites will be made as required (Priority 3).

Estimated expenses from timber sales:

| <u>Salaries</u>                 | <u>Plus 15.75% F.B.</u> |
|---------------------------------|-------------------------|
| GS-7(3) 15% Forestry Technician | \$ 3,288                |
| GS-5(2) 15% Forestry Technician | 2,571                   |
| GS-5(2) 83% Forestry Technician | 14,173                  |
| GS-4(3) 77% Forestry Technician | 12,160                  |
| GS-4(3) 77% Forestry Technician | 12,160                  |
| GS-4(3) 43% Forestry Technician | 6,749                   |
| GS-4(3) 43% Forestry Technician | * 6,749                 |
| GS-3(4) 53% Forestry Aide       | * 7,689                 |
| Materials and Supplies          | 17,107                  |
| Total                           | \$82,646                |

3B50 Timber Access Roads. Maintain 20 miles of timber access roads by seeding to perennial grass for erosion control and maintain right-of-ways for fire control purposes. Install culverts and stone for timber sales and other forest management functions (Priority 6).

Estimated expenses for access roads:

| <u>Salaries</u>                                       | <u>Plus 15.75% F.B.</u> |
|---|-------------------------|
| GS-7(3) 2% Forestry Technician                        | \$ 422                  |
| GS-5(2) 2% Forestry Technician                        | 330                     |
| WG-10 Heavy Equipment Operator (400 hrs @ \$17.08/hr) | 6,832                   |
| WG-8 Heavy Equipment Operator (40 hrs @ \$15.36/hr)   | 615                     |
| Materials and Supplies                                | 17,500                  |
| Total   | \$25,699                |

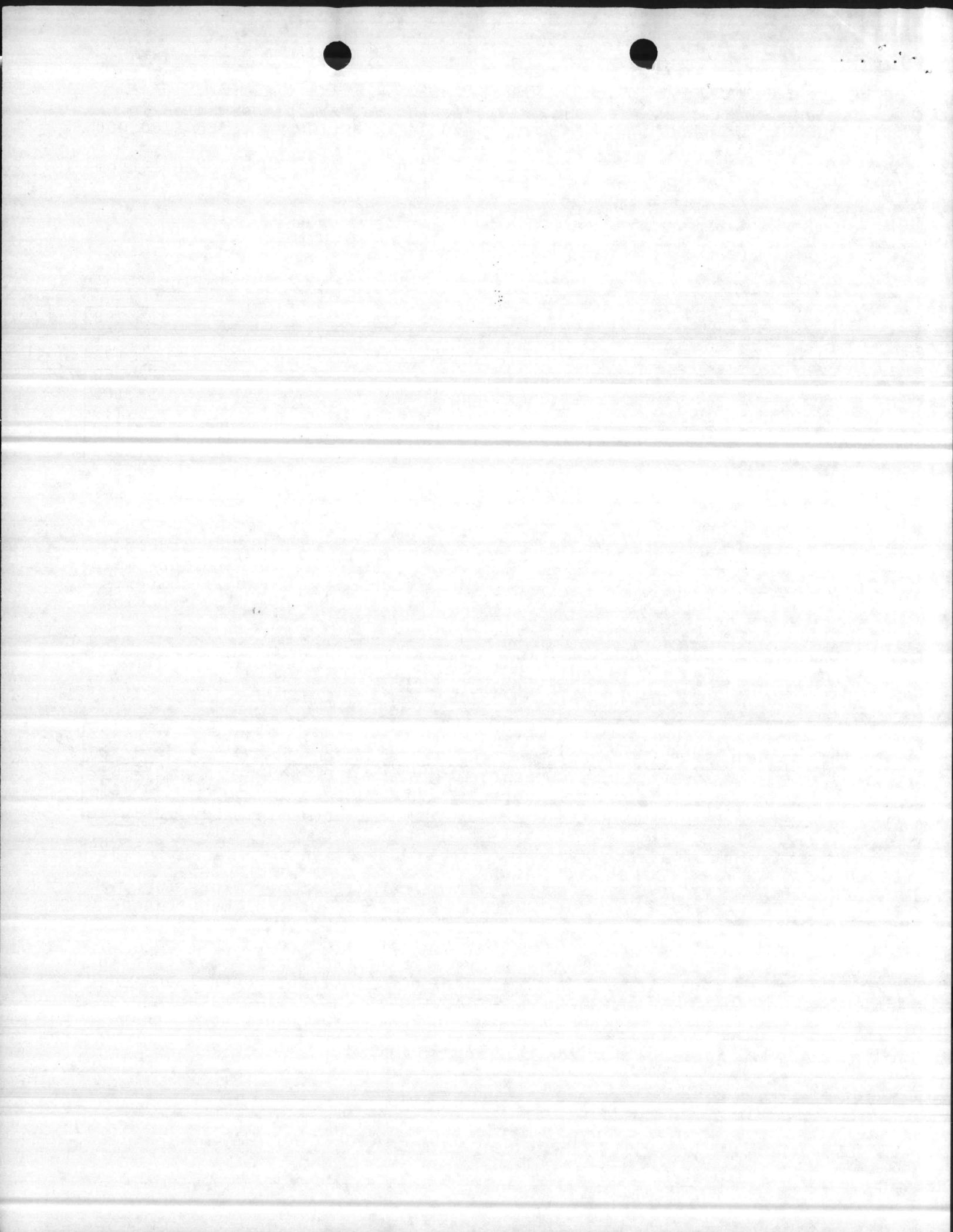
3B60 Forest Protection. Prescribe burn 12 compartments for rough reduction and wildlife enhancement. Control burn ranges and impact areas. Man fire towers. Use operator(s) and plow unit(s) for standby and suppression of wildfires. Perform southern pine beetle control measures on the entire base. With other federal and state agencies in evaluation, control and monitoring of infestations. Salvage infested timber through commercial sales when possible and use other prescribed treatments when sales are not possible (Priority 2).

*Jou  
\$ 16,000*

*65,539*

*752*

*24,947*



Estimated expenses for forest protection:

| <u>Salaries</u>                          | <u>Plus 15.75% F.B.</u> |
|--|-------------------------|
| GS-7(3) 78% Forest Technician            | \$18,089                |
| GS-5(2) 58% Forest Technician            | 10,712                  |
| GS-4(3) 37% Forest Technician            | 5,928                   |
| GS-4(3) 37% Forest Technician            | 5,928                   |
| GS-3(4) 27% Forestry Aide                | * 3,915                 |
| GS-5(2) 6% Forest Technician             | 989                     |
| GS-4(3) 12% Forest Technician            | 1,824                   |
| GS-4(3) 12% Forest Technician            | * 1,824                 |
| Overtime and hazardous duty for forestry | 5,500                   |

*\*49,209  
+5,500*

Wildfire Suppression:

|  |        |
|--|--------|
| WG-10 Heavy Equipment Operator (800 hrs @ \$21.35/hr)          | 17,080 |
| WG-10 Standby weekends (80 hrs @ \$17.08/hr)                   | 1,365  |
| Heavy Equipment Operator overtime for wildfire suppression     | 4,500  |
| TD-12 Low ground pressure equipment rental (400 hrs @ \$17.22) | 6,888  |

*JON  
29,000*

*\$29,833*

Prescribed Burning:

|  |           |
|--|-----------|
| WG-10 Heavy Equipment Operator (280 hrs @ \$17.08/hr)            | 4,783     |
| TD-12 Low ground pressure equipment rental (80 hrs @ \$17.22/hr) | 1,378     |
| WG-10 Standby for prescribed burning (240 hrs @ \$17.08/hr)      | 4,100     |
| Radio Rental and Maintenance                                     | 3,800     |
| Torch Fuel for Prescribed Burning                                | 500       |
| Replace two PE-66 radios   | 4,000     |
| Replace two mobile radios  | 3,000     |
| Maintenance and repair two fire plows                            | 1,500     |
| Southern pine beetle aerial detection flights                    | 1,500     |
| Material and Supplies  | 3,500     |
| Total  | \$112,603 |

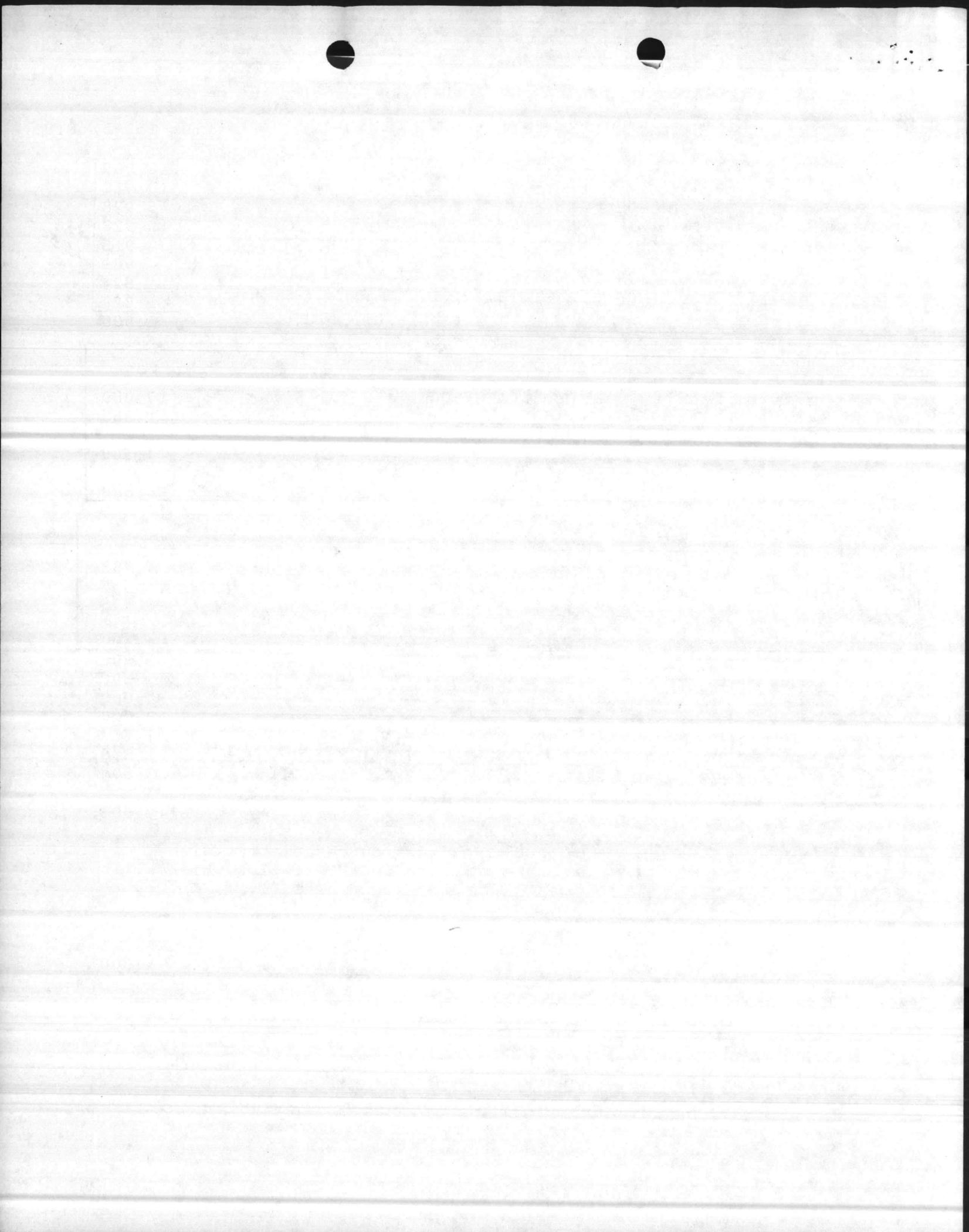
*JON  
10,000*

*\$10,261*

3B70 Forestry Equipment Purchases. To purchase a two-disc swing axle pocosin plow, to replace a four-disc plow which will be modified to level lines that are plowed annually:

|                                    |          |
|------------------------------------|----------|
| Two disc, swing axle pocosin plows | \$ 8,000 |
| Total                              | 8,000    |

*1. DANNY to check on contract  
2. Danny to get seedling amount*



SUMMARY OF ESTIMATED EXPENSES

|  |           |
|--|-----------|
| Agricultural Outlease Supervision and Management         | \$ 38,333 |
| 3B10 Forestry Supervision and Management<br>(Priority 1) | 180,544   |
| 3B20 Reforestation (Priority 4)                          | 23,388    |
| 3B30 Timber Stand Improvement (Priority 5)               | 17,027    |
| 3B40 Timber Sales (Priority 3)                           | 82,646    |
| 3B50 Timber Access Roads (Priority 6)                    | 25,699    |
| 3B60 Forest Protection (Priority 2)                      | 112,603   |
| 3B70 Forestry Equipment Purchases (Priority 7)           | 8,000     |

TOTAL FUNDING REQUIREMENTS

Funding Data:

FORESTRY FY FUNDING DATA - ACTUAL AND ESTIMATED

| <u>Current FY-86</u> | <u>Budget FY-87</u> | <u>Budget FY-88</u> |
|----------------------|---------------------|---------------------|
| \$419,000            | \$449,907           | \$450,000           |

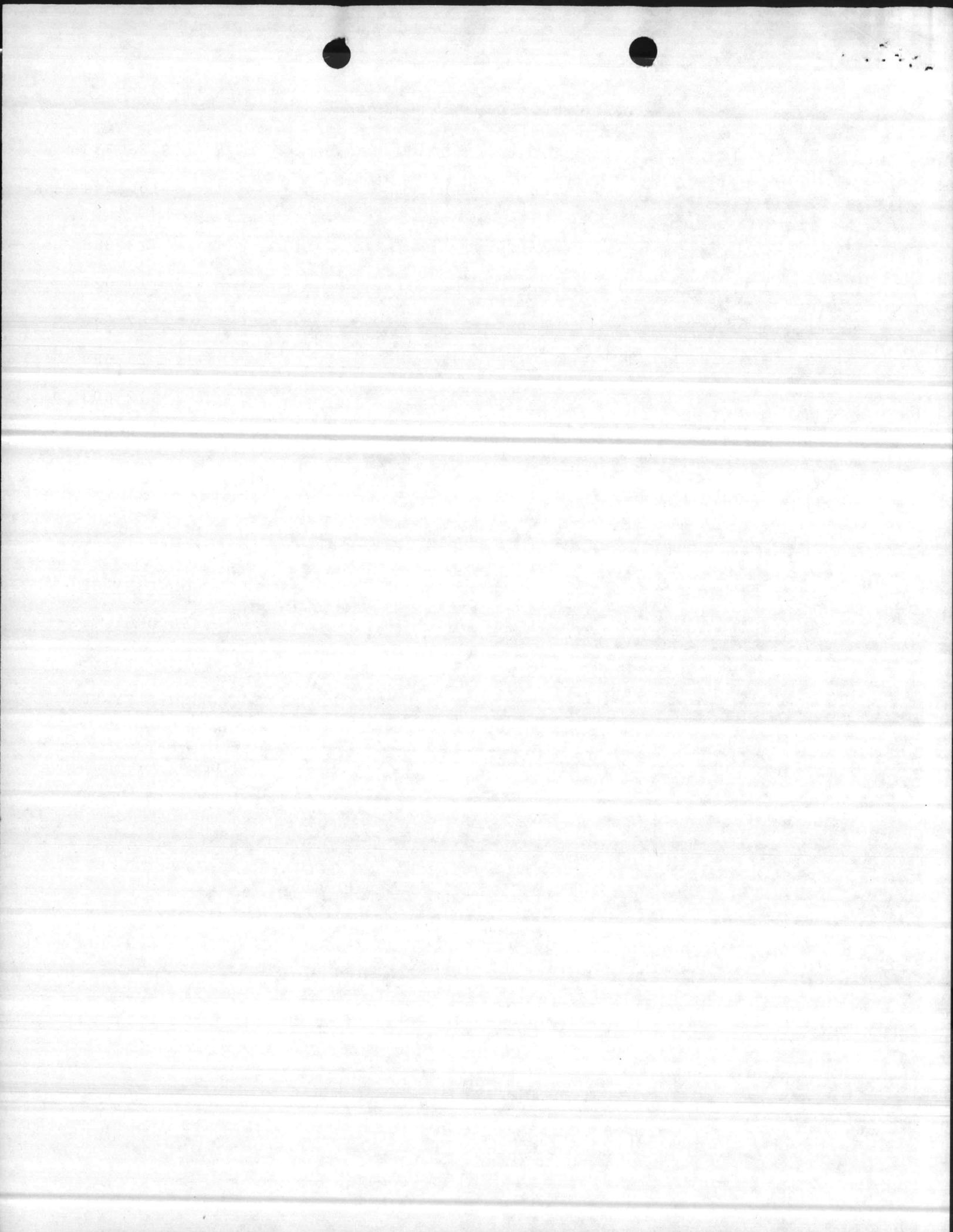
AGRICULTURAL OUTLEASE BY FUNDING DATA - ACTUAL AND ESTIMATED

| <u>Current FY-86</u> | <u>Budget FY-87</u> | <u>Budget FY-88</u> |
|----------------------|---------------------|---------------------|
| \$42,000             | \$ 38,333           | \$40,333            |

*\* 25,788 IN A VACANT GS-4 and converting GS-3 to Clerk (already covered in budget)  
These funds should be enough to cover a TME NOT covered in the  
budget.*

FORESTRY

TOTAL LABOR      228,069



PART I  
FOREST RESOURCE MANAGEMENT

Forestry operations are indicated for treatment and are listed by cost account codes, fund requirements and priorities as follows:

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Estimated management functions are as follows:

SALARIES

|  |          |
|--|----------|
| GS-9(5) Forester (Administrative) (\$24,712) | \$28,605 |
| GS-3(4) 2/3 Clerk Typist (NREAD)             | 9,728    |
|  | \$38,333 |
| Total  |          |

3B10 Forestry Supervision and Management. Personnel included will perform operations such as forest management planning, compartment prescription, forest pest control management, general inspections and supervision, report preparation and other administrative functions (Priority 1).

Estimated management functions are as follows:

SALARIES

|  |                |
|--|----------------|
| GS-12(7) 1/2 Division Director, NREAD (\$43,920) | \$21,960       |
| GS-5(9) 1/3 Secretary, NREAD (\$21,102)          | 7,034          |
| GS-3(4) 1/3 Clerk Typist, NREAD (\$12,604)       | 4,864          |
| GS-11(5) Forester (Supvy) (\$29,897)             | 34,606         |
| GS-9(2) Timber Management Forester (\$22,531)    | 26,080         |
| Travel and Registration                          | (4,000) 7,000  |
| Materials and Supplies                           | (2,000) 3,500  |
| Miscellaneous Support                            | (3,000) 4,500  |
| Fuel for forestry engineering equipment          | 11,500         |
| Fuel for forestry fleet                          | 6,500          |
| (includes management trucks and hauling units)   |                |
| Maintenance for forestry fleet                   | (3,000) 18,000 |
| (includes management trucks and hauling units)   |                |
| Maintenance of forestry engineering equipment    | 30,000         |
| Winches (5 winches @ \$1,000 each)               | 5,000          |
|  | \$180,544      |
| Total  |                |

94,544  
24,500  
TO MOTOR TRANS

1950

1951

1952

1953

1954

1955

1956

1957

1958

1959

1960

1961

1962

1963

1964

1965

1966

1967

1968

1969

1970

3B20 Reforestation. Planting of pine seedlings and direct seeding is scheduled on 89 acres in compartments 7 and 28. Site preparation for artificial regeneration is scheduled on 25 acres in compartment 27 and 188 acres for natural regeneration in compartments 27, 50 and 51. Regeneration and survival checks are scheduled on 933 acres (Priority 4).

Estimated expenses for reforestation:

Salaries

|   |               |
|---|---------------|
| GS-7(3) 5% Forest Technician                          | 928           |
| GS-5(2) 9% Forest Technician                          | 1,517         |
| GS-4(3) 8% Forest Technician                          | 852           |
| GS-4(3) 8% Forest Technician                          | 852           |
| GS-3(4) 5% Forestry Aide                              | 699           |
| Materials and Supplies                                | (1,000) 1,500 |
| Pine Seedlings and Seed                               | (1,000) 4,500 |
| Maintenance and Repair of KG Blade                    | (500) 1,000   |
| Maintenance and Repair of Rootrake                    | (500) 1,000   |
| Maintenance and Repair of Bedding Harrows             | (500) 1,000   |
| Maintenance and Repair of Drum Chopper                | (500) 1,000   |
| WG-10 Heavy Equipment Operator (500 hrs @ \$17.08/hr) | 8,540         |

4848

M&R  
Priority?

|     |      |         |       |
|-----|------|---------|-------|
| JON | KG   | 320 HRS | 5,500 |
|     | RAKE | 60 HRS  | 1,000 |
|     | BED  | 24 HRS  | 400   |
|     | CHOP | 96 HRS  | 1,600 |
|     |      |         | 8,500 |

Total \$23,388

3B30 Timber Stand Improvement. Perform timber stand improvement by hand and machine on 439 acres for precommercial thinning in compartments 14, 15, 38 and 49 (Priority 5).

Estimated expenses for timber stand improvement:

Salaries

|  |               |
|--|---------------|
| GS-7(3) 1% Forestry Technician                       | \$ 253        |
| GS-5(2) 17% Forestry Technician                      | 2,630         |
| GS-4(3) 15% Forestry Technician                      | 2,432         |
| GS-3(4) 15% Forestry Aide                            | 2,236         |
| GS-5(2) 12% Forestry Technician                      | 1,978         |
| GS-4(3) 12% Forestry Technician                      | 1,824         |
| GS-4(3) 12% Forestry Technician                      | 1,824         |
| WG-10 Heavy Equipment Operator (80 hrs @ \$17.08/hr) | 2,050         |
| Materials and Supplies                               | (1,000) 1,800 |

13,177

JON  
CHOP  
100 HRS WG-10  
100 HRS TD-20  
2,000

Total \$ 17,027



3B40 Timber Sales. The estimated income from timber sales in FY-87 is \$500,000. Income for FY-88 is estimated to be \$480,000. Most of the income for FY-87 will be generated by regularly scheduled sales of approximately 1,051 acres. Salvage cuts from southern pine beetle, seedtree removals and construction sites will be made as required (Priority 3).

Estimated expenses from timber sales:

Salaries

|                                 |                |
|---------------------------------|----------------|
| GS-7(3) 15% Forestry Technician | \$ 3,288       |
| GS-5(2) 15% Forestry Technician | 2,571          |
| GS-5(2) 83% Forestry Technician | 14,173         |
| GS-4(3) 77% Forestry Technician | 12,160         |
| GS-4(3) 77% Forestry Technician | 12,160         |
| GS-4(3) 43% Forestry Technician | 6,749          |
| GS-4(3) 43% Forestry Technician | 6,749          |
| GS-3(4) 53% Forestry Aide       | 7,689          |
| Materials and Supplies          | (4,000) 17,107 |
| Total                           | \$82,646       |

65,539

3B50 Timber Access Roads. Maintain 20 miles of timber access roads by seeding to perennial grass for erosion control and maintain right-of-ways for fire control purposes. Install culverts and stone for timber sales and other forest management functions (Priority 6).

Estimated expenses for access roads:

Salaries

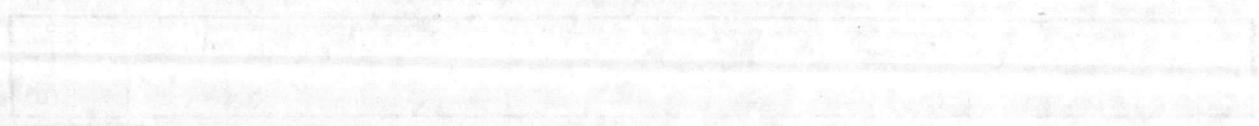
|   |                |
|---|----------------|
| GS-7(3) 2% Forestry Technician                        | \$ 422         |
| GS-5(2) 2% Forestry Technician                        | 330            |
| WG-10 Heavy Equipment Operator (400 hrs @ \$17.08/hr) | 6,832          |
| WG-8 Heavy Equipment Operator (40 hrs @ \$15.36/hr)   | 615            |
| Materials and Supplies                                | (3,500) 17,500 |
| Total   | \$25,699       |

JON  
ROADS  
400 HRS WG-10  
40 HRS WG-8  
16000

24,947  
(3,500)

752

3B60 Forest Protection. Prescribe burn 12 compartments for rough reduction and wildlife enhancement. Control burn ranges and impact areas. Man fire towers. Use operator(s) and plow unit(s) for standby and suppression of wildfires. Perform southern pine beetle control measures on the entire base. With other federal and state agencies in evaluation, control and monitoring of infestations. Salvage infested timber through commercial sales when possible and use other prescribed treatments when sales are not possible (Priority 2).



Estimated expenses for forest protection:

Salaries

|  |               |
|--|---------------|
| GS-7(3) 78% Forest Technician            | \$18,089      |
| GS-5(2) 58% Forest Technician            | 10,712        |
| GS-4(3) 37% Forest Technician            | 5,928         |
| GS-4(3) 37% Forest Technician            | 5,928         |
| GS-3(4) 27% Forestry Aide                | 3,915         |
| GS-5(2) 6% Forest Technician             | 989           |
| GS-4(3) 12% Forest Technician            | 1,824         |
| GS-4(3) 12% Forest Technician            | 1,824         |
| Overtime and hazardous duty for forestry | (2,000) 5,500 |

49,209

Wildfire Suppression:

|  |               |
|--|---------------|
| WG-10 Heavy Equipment Operator (800 hrs @ \$21.35/hr)          | 17,080        |
| WG-10 Standby weekends (80 hrs @ \$17.08/hr)                   | 1,365         |
| Heavy Equipment Operator overtime for wildfire suppression     | (2,000) 4,500 |
| TD-12 Low ground pressure equipment rental (400 hrs @ \$17.22) | 6,888         |

JON SUPPRESSION  
400 HRS TD-12  
880 HRS WG-10  
80 HRS WG-8  
29,000

\$29,833

Prescribed Burning:

|  |               |
|--|---------------|
| WG-10 Heavy Equipment Operator (280 hrs @ \$17.08/hr)            | 4,783         |
| TD-12 Low ground pressure equipment rental (80 hrs @ \$17.22/hr) | 1,378         |
| WG-10 Standby for prescribed burning (240 hrs @ \$17.08/hr)      | 4,100         |
| Radio Rental and Maintenance                                     | 3,800         |
| Torch Fuel for Prescribed Burning                                | 500           |
| Replace two PE-66 radios   | (2,000) 4,000 |
| Replace two mobile radios  | (1,500) 3,000 |
| Maintenance and repair two fire plows                            | (1,000) 1,500 |
| Southern pine beetle aerial detection flights                    | 1,500         |
| Material and Supplies  | (2,000) 3,500 |

JON PLOWING  
78 HRS WG-10  
520 HRS WG-10  
80 HRS TD-12  
10,000

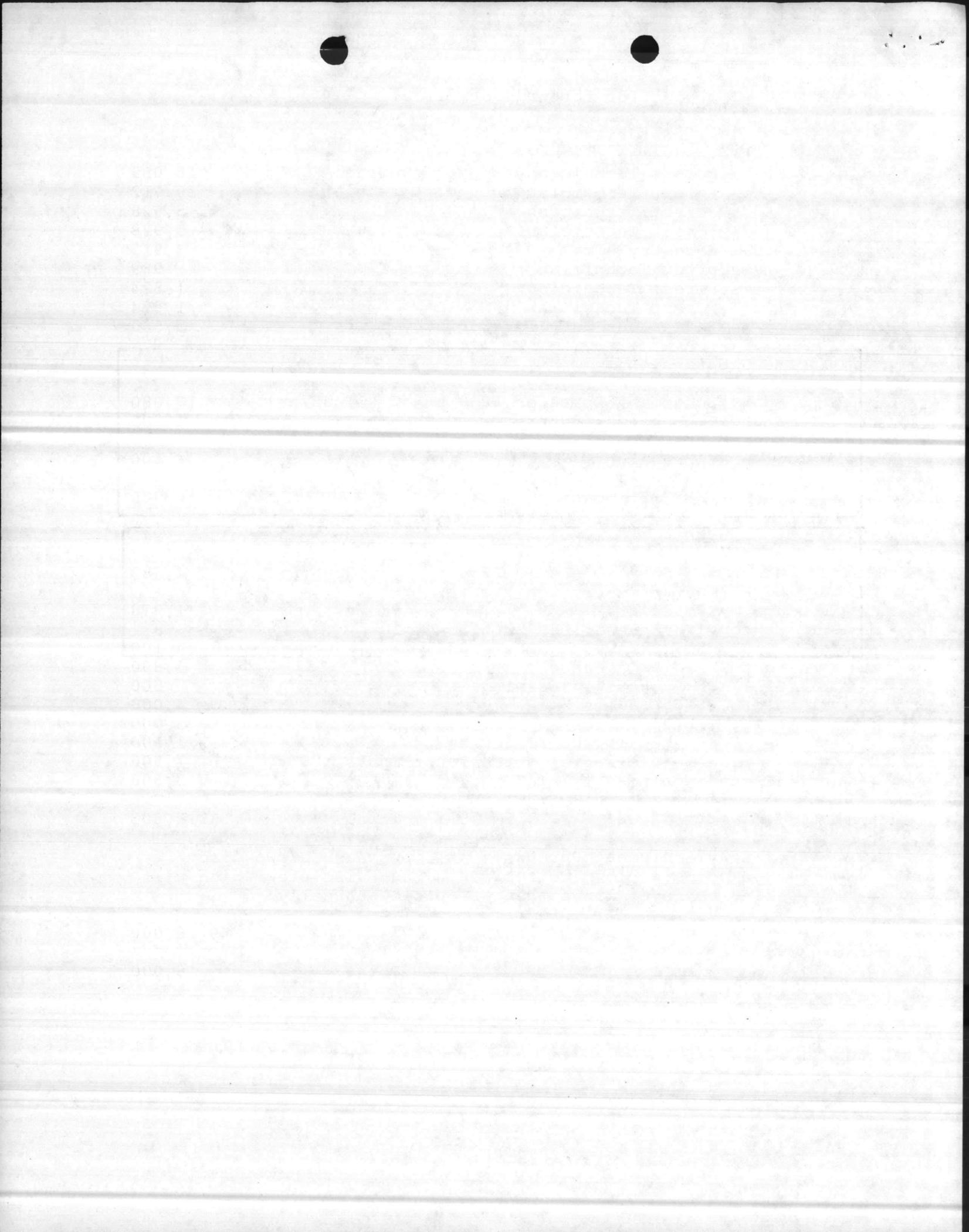
\$10,261

Total \$112,603

3B70 Forestry Equipment Purchases. To purchase a two-disc swing axle pocosin plow, to replace a four-disc plow which will be modified to level lines that are plowed annually:

Two disc, swing axle pocosin plows \$ 8,000

Total 8,000



SUMMARY OF ESTIMATED EXPENSES

|  |           |
|--|-----------|
| Agricultural Outlease Supervision and Management         | \$ 38,333 |
| 3B10 Forestry Supervision and Management<br>(Priority 1) | 180,544   |
| 3B20 Reforestation (Priority 4)                          | 23,388    |
| 3B30 Timber Stand Improvement (Priority 5)               | 17,027    |
| 3B40 Timber Sales (Priority 3)                           | 82,646    |
| 3B50 Timber Access Roads (Priority 6)                    | 25,699    |
| 3B60 Forest Protection (Priority 2)                      | 112,603   |
| 3B70 Forestry Equipment Purchases (Priority 7)           | 8,000     |

TOTAL FUNDING REQUIREMENTS

Funding Data:

FORESTRY FY FUNDING DATA - ACTUAL AND ESTIMATED

| <u>Current FY-86</u> | <u>Budget FY-87</u> | <u>Budget FY-88</u> |
|----------------------|---------------------|---------------------|
| \$419,000            | \$449,907           | \$450,000           |

AGRICULTURAL OUTLEASE BY FUNDING DATA - ACTUAL AND ESTIMATED

| <u>Current FY-86</u> | <u>Budget FY-87</u> | <u>Budget FY-88</u> |
|----------------------|---------------------|---------------------|
| \$42,000             | \$ 38,333           | \$40,333            |

